

Notwithstanding any special or general law to the contrary, there shall be a 21-member special legislative commission established pursuant to section 2A of chapter 4 of the General Laws to study the establishment of a statewide law enforcement officer cadet program.

The commission shall evaluate the establishment of a statewide law enforcement officer cadet program in the commonwealth through which all law enforcement agencies, as defined in section 1 of chapter 6E of the General Laws, may hire law enforcement officers and shall make recommendations to the legislature.

The commission shall study the feasibility and benefits of establishing said cadet program, including, but not limited to:

- (i) impact on diversity within law enforcement agencies;
- (ii) impact on veteran preference hiring within law enforcement agencies;
- (iii) recommendations to ensure increased diversity across law enforcement agencies;
- (iv) proposed standards for admission to the statewide cadet program, including, but not limited to, age, education and physical, psychological and mental health;
- (v) proposed standards, including form, method and subject matter, for a qualifying examination which shall fairly test the applicant's knowledge, skill and abilities that can be fairly and reliably measured and that are actually required to perform the primary or dominant duties of a law enforcement cadet;
- (vi) proposed standards for completion of the cadet program and enlistment as a uniformed law enforcement officer;
- (vii) recommended cadet compensation and benefits, including, but not limited to, insurance coverage, retirement and pension benefits;
- (viii) the feasibility of providing specialized training required for appointment to a particular agency or by a city or town; and
- (ix) any other information the commission deems relevant.

The commission shall submit its findings and recommendations relative to the establishment of a statewide law enforcement cadet program by filing the same with the clerks of the house of representatives and the senate and the governor not later than December 31, 2021.