

# ***Accountability and Transparency in Law Enforcement: After Action Review***

## **A virtual event**

**October 13, 2021 11:00 am -3:00 pm ET**

### ***About the event:***

TBD

A half-day event filled with industry experts with multiple session formats such as interview style, presentations, panel discussions and audience Q & A.

4 hours of NASBA Qualifying CPE credits.

### **Expert Speakers:**

#### **Arif Alikhan**



Arif Alikhan President, TacLogix Inc. and Former LAPD Director of Constitutional Policing and Policy. Also, he is President of Alikhan Insights LLC, a public safety consultancy dedicated to helping police agencies protect communities through constitutional policing and community partnerships. He is an accomplished senior government executive, former federal prosecutor, educator, and thought leader with over 25 years of experience in local and federal law enforcement. He is a nationally recognized expert on constitutional policing, consent-decree reform, policy development, law enforcement technology, and organizational leadership in public safety. Mr. Alikhan's government service includes nearly a decade as a federal prosecutor and serving as senior advisor to two U.S. Attorneys General.

He most recently served as the Director of Constitutional Policing and Policy for the Los Angeles Police Department (LAPD) where he and his team developed the LAPD's policies and procedures, managed its legal affairs and risk management initiatives, administered internal auditing and compliance programs, and maintained the numerous structural reforms instituted while the LAPD was subject to a federal consent. Mr. Alikhan and his team also coordinated all governmental and legislative affairs and oversaw LAPD's community relations, media relations, and youth programs. Mr. Alikhan earned his Juris Doctor degree from Loyola Law School, Los Angeles and his Bachelor of Arts Degree at the University of California, Irvine. He is also a graduate of the LAPD's Reserve Police Officer Academy and is certified advanced academy instructor.

#### **Susan Hutson**



Susan Hutson, expert in community and police relations, is the former Independent Police Monitor for the City of New Orleans and City of Los Angeles. In those roles, she oversaw investigations of officers, the process of department investigations, and engagement with the community. She has led mediation programs for officers and community members to manage disputes. Susan is the current president of NACOLE. Prior to these roles, she was a prosecutor, gaining valuable trial, criminal and constitutional experience and as a city attorney, she investigated city employee HR

issues. Susan is currently running for Sheriff of Orleans Parish.

### **Dr. Jeffry Phillips**



A Law Enforcement Risk and Internal Controls expert and researcher, Dr. Phillips has served over 25 years with local and federal law enforcement agencies. His research specializes in using law enforcement performance auditing as performance measures, inspiring insight on "The Missing Link" in law enforcement performance measurement. He is currently the commanding officer of the Evidence and Property Management Division for the Los Angeles Police Department and has served in many capacities including commanding officer for the Audit Division and Chief Audit Executive.

Dr. Phillips teaches Ethics and Professional Responsibility, and Research Methods at the California State University at Los Angeles. He has published numerous articles in academic and professional journals and speaks to many audiences on law enforcement performance auditing including the Institute of Internal Auditors, Association of Local Government Auditors, International Law Enforcement Auditor's Association, American Society for Criminology, International Association Chiefs of Police, and Rutgers University. Dr. Phillips has a Master's degree in Public Administration from California State University at Los Angeles and Doctorate of Public Administration (DPA) from the University of La Verne.

### **Deborah Witzburg**



Deborah Witzburg serves as the City of Chicago's Deputy Inspector General for Public Safety. In that role, she leads the Office of Inspector General's oversight of Chicago's police department and police accountability agencies. Her section conducts audit-based evaluations and reviews of the programs, policies, and operations of those agencies, as well as detailed inspections of individual closed police disciplinary investigations. She previously served as an Assistant Inspector General, Chief Investigator for Public Safety, and Associate General Counsel for Public Safety. Ms. Witzburg previously served as an Assistant State's Attorney for the Cook County State's Attorney's Office, where she prosecuted a wide range of misdemeanor and felony cases and was assigned to the State's Attorney's Community Justice Center. Ms. Witzburg earned a BA in

Anthropology from Brown University and a JD from Northwestern University School of Law.

### **Dr. Alexandra Tsang**



Dr. Tsang is a licensed clinical psychologist with a specialization in forensic psychology. She is the Director and Chief Psychologist at the Kane County Diagnostic Center. In her 21 years of forensic psychology work, she has conducted fitness to stand trial assessments, sanity evaluations, custody evaluations, Miranda Warnings, sex offender evaluations, sexually violent predator evaluations, violence risk assessments, school shooting threat assessments and juvenile transfer evaluations. She has facilitated establishing programs for juveniles in detention and trains court services personnel on several topics. She has testified as an expert witness on numerous occasions. Dr. Tsang also maintains a forensic psychology private practice where she conducts forensic assessments for other governmental jurisdictions, is a public speaker and does expert witness consultation. She is a trainer for the Chicago Police Department/Crisis Intervention Team unit and has presented to polygraphers, judges, attorneys and probation officers on a wide variety of forensic topics.

Dr. Tsang obtained her Bachelors of Science degree from Loyola University, her Masters of Arts in Clinical Psychology and her Doctorate of Psychology from the Illinois School of Professional Psychology. Dr. Tsang is an appointed Fermilab Community Advisory Board member serving her second term. She is also a member of the Kane County Major Crimes Task Force as well as a member of the Hostage Negotiations Team.

### **Kevin Davis**



Kevin R. Davis is the owner/director of KD Training & Consulting. A 39-year veteran of law enforcement, Mr. Davis recently retired from the Akron Police Department after 31 years. Det. (ret.) Davis worked in the Body Worn Camera Unit, Training Bureau, S.W.A.T., Street Narcotics and Patrol during his career. A prodigious writer, Mr. Davis has authored the best-selling *Use of Force Investigations* which has been required reading at the Federal Law Enforcement Training Center in Glynco, GA. Mr. Davis is a court recognized expert witness on police use of force and tactics.

### ***Host & Moderator:***

### **Toby Groves, Ph.D.**



Dr. Groves is a researcher on social cognitive psychology. He has spent the past decade researching critical thinking, transparency, authenticity, culture, and diversity. Toby authored a first of its kind scientific study on dynamic thinking focused on auditors. Toby speaks to audiences of leaders and decision makers teaching a new approach to critical thinking that is the culmination of nearly 20 years of study.